

FAMILIRIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble: Pursuant to Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015 (“the Listing Regulations”), the listed entity shall familiarize the Independent Directors through various programmes about the listed entity, including:

- Nature of the industry in which the listed entity operates;
- Business model of the Listed Entity;
- Roles, Rights, Responsibilities of Independent Directors; and
- Any other relevant information.

As per Listing Regulations the details of Familiarization Programme for Independent Directors shall be disseminated on the website of the Company.

Details of programmes conducted: The Independent Directors were made aware about the roles, duties and responsibilities, remuneration and performance evaluation process.

Details of Familiarization Programmes imparted to Independent Directors during the financial year 2023-24 are as follows:

Details of Programme	Day and Date of Programme	Attendance of Independent Directors in the programs							
		Mr. Shekhar Chaki				Mrs. Munira Begam			
		On Programme basis		On Cumulative basis		On Programme basis		On Cumulative basis	
		Day	Hrs	Day	Hrs	Day	Hrs	Day	Hrs
Updates on various regulatory & statutory compliance	October 21, 2023	1	1	5	5	1	1	5	5
Familiarization with the code of conduct for Prevention of Insider Trading and awareness session on the provision of SEBI (Prohibition of Insider Trading Regulations), 2015	January 11, 2024	1	1	6	6	1	1	6	6